



KPMG Graduate Recruitment

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KPMG

One Global Network

Americas

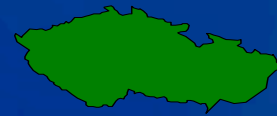
EMA

Asia Pacific



KPMG in the Czech Republic

- **Founded in Prague in 1990**
- **Offices in Prague, Brno, České Budějovice, Liberec, Ostrava**
- **780 employees**
- **29 partners**
- **638 professionals**
- **20 foreign practitioners**



• Liberec

• Praha

• Ostrava

• České
Budějovice

• Brno

KPMG in the Czech Republic

- KPMG has been active in the Czech Republic since 1990, when the first office in Prague was opened. Currently, KPMG Czech Republic employs 780 people, with offices in Prague, Brno, České Budějovice, Liberec and Ostrava.
- KPMG Czech Republic provides audit, tax services, risk advisory services and financial advisory services.
- For three times in the past four years KPMG Czech Republic has achieved first place in the “Services For Companies” category in the “100 Most Admired Companies in the Czech Republic” (CZECH TOP 100) competitions.
- KPMG Czech Republic is also actively involved in corporate social responsibility (CSR), specializing in projects in the areas of education, environmental education, and care for handicapped children and adults. As part of the CSR programme we have implemented ISO 14001. In addition, the CSR concept has an impact on other aspects of the life of our company, for example setting the ethical principles of business, care for employees and environmental protection. This improves the quality of our services, and as a consequence, we do more than just the minimum when fulfilling our statutory duties.

Our vision and strategy

Our vision

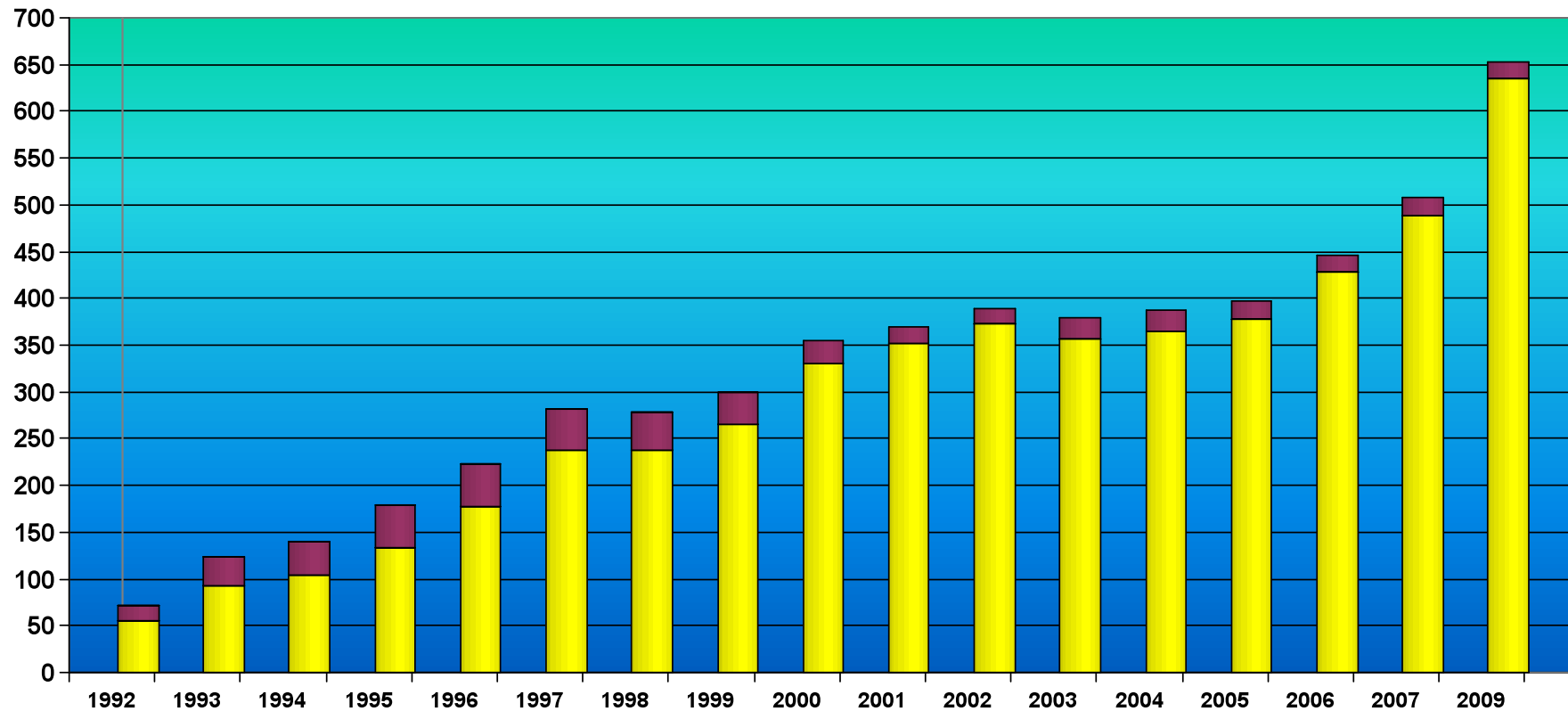
- **To be the leaders in our chosen markets**
 - To be number one in terms of reputation
 - and number one or two by size

Our strategy

- **To remain a globally consistent, multi-disciplinary organization with a commitment to quality and deep industry knowledge,**
- **and recognized as an employer of choice**

Employee growth

No. of professionals incl. partners and expats portion



KPMG – Employer of choice



2010 – KPMG won the 2nd place in index of „The World’s Most Attractive Employers“

- The rankings are based on the opinions of nearly **130,000 students from top academic institutions** in the world’s 12 leading economies – the United States, China, Japan, Germany, France, UK, Italy, Brazil, Spain, Canada, Russia and India.
- Universum ask students pursuing business and engineering degrees to **identify “ideal” employers** and this year we rank second for business students, moving up six places from our eighth place ranking in 2009.

What makes us the employer of choice?

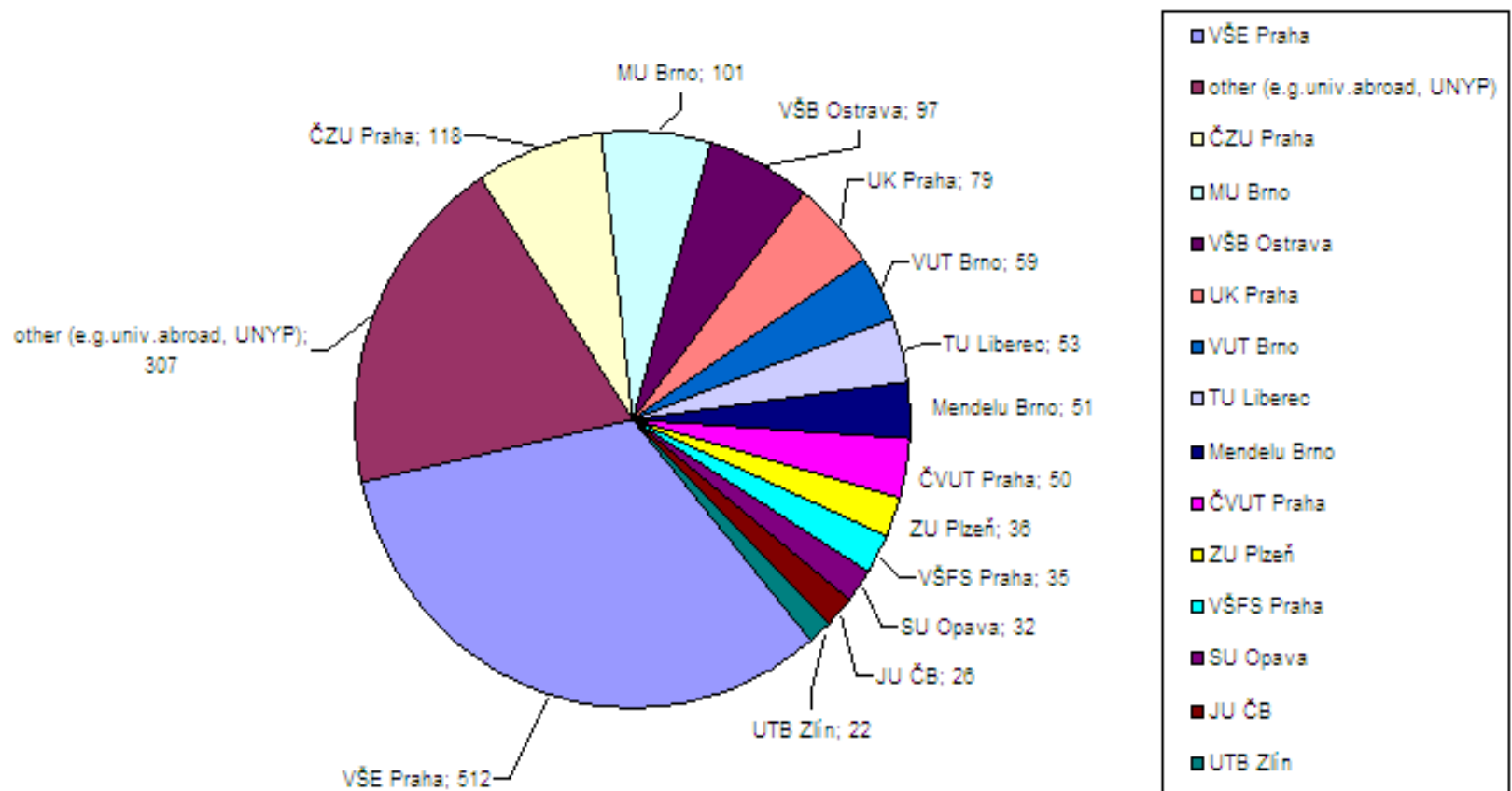
- **Opportunity to visit and work with many different businesses in all sorts of industries and learn how they operate**
- **Excellent training and work experience opportunities**
- **Structured Career path**
- **Team environment**
- **International exposure – experience with different cultures & how business is done on other parts of the world**
- **Work-life Balance Programs**
- **CSR Activities**

Graduate Recruitment in KPMG

- **Big 4 Day: Audit and Tax Profession**
- **KPMG Case Competition**
- **Ace the Case**
- **KPMG In-house Workshops**
- **Job Fairs (Šance, Job Challenge, Kariéra)**
- **Lecturing at universities (VŠE, MU Brno, VŠB TUO, Mendelu)**
- **Managers Shadowing**
- **Cooperation with Student Organisations**

Statistics: Universities (registered candidates)

University Graduates - Registered candidates 2009/2010



KIP - KPMG Internship Program

- **3-7 Months**
- **Opportunity to apply a theoretical knowledge from school in practice**
- **The intern is working on real projects with more experienced colleagues, participates in meetings with clients, is considered as a fully appreciated team member, as assistants.**
- **One of the comments:**
 - *„The Internship Program in such a big company like KPMG Czech Republic was an incredible challenge. I met many interesting people, but the most important for me was getting the very valuable experience for my further professional life. I like that KPMG Czech Republic is really a team and we interns are an integral part of it :-).“*



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